



## NECA/IBEW Agreement to Suspend the National Disease Emergency Response Agreement (NDERA)

This Agreement is made and entered into by and between the National Electrical Contractors Association ("NECA") and the International Brotherhood of Electrical Workers ("IBEW") (together the "Parties"), and it is applicable to all firms and IBEW local unions that sign a Letter of Assent to be bound to a construction agreement between any chapter of NECA and any local union of the IBEW.

Effective June 1, 2021, the National Disease Emergency Response Agreement (NDERA) entered into by the parties on March 16, 2020, shall be suspended and without effect until and unless the Parties mutually agree to lift the suspension. All terms of the NDERA shall therefore terminate, effective June 1, 2021, subject to the Parties lifting the suspension at a later date by mutual agreement.

For sake of clarity, as of June 1, 2021, with respect to referral, all unemployed employees shall be subject solely to the local union's referral process and rules, and contractors shall not be bound to the unemployment insurance claim provisions set forth in NDERA for any employee separated from employment on or after June 1, 2021.

This Agreement to suspend NDERA shall not impact any right or claim either Party, contractor, or any employee, may have under applicable law.

Signed for NECA

David Long  
CEO

Date: April 6, 2021

Signed for the IBEW

Lonnie Stephenson  
International President

Date: April 6, 2021

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